



Rights Information & Advocacy Centre (RIAC)

Who we are:

The Rights Information and Advocacy Centre (RIAC) is a not for profit organisation that operates across 22 local government areas in Victoria and New South Wales.

We work with a range of diverse communities including Aboriginal and Torres Strait Islander people, culturally and linguistically diverse communities, LGBTIQ+, financially and socially disadvantaged, older Australians and those living with a disability in remote and rural communities.

Through our work and collaborative partnerships, we identify systemic issues to make a more inclusive community through changes to legislation, policies and practices to ensure that human rights and interests of people with a disability are upheld. We are part of the National Disability Advocacy Programme (NDAP) funded by the Australian Government.

Our Mission is to ensure:

People have the advocacy support they need to live the life that they choose and to thrive in their community.

Our Values are:

- **Respect** – valuing lived experience, and listening with an attitude of humility
- **Independence** – supporting individuals’ capacity-building, and helping people thrive; an organisation that is separate from governments and which is diversely funded
- **Acceptance** – everyone validated equally, and as their authentic selves
- **Collaboration** – user-led, teamwork within, partnering externally

Non-Executive Director – Position Vacant

RIAC currently has a vacancy for a new Non-Executive Board Member to join our Volunteer Board. We are seeking an individual who is passionate about advocating and improving the lives of people from disadvantaged backgrounds and their families.

This person will have experience and expertise in:

- Not for Profit governance
- Fundraising
- Finance or legal background
- Setting strategic direction
- Working with government departments
- An understanding of the disability sector
- Knowledge of the National Disability Insurance Scheme (NDIS)

We are seeking someone who has a strong moral compass, who is a strategic thinker and can think outside the box, who can use these skills to help ensure our long-term organisational planning and

policy development. Persons of Aboriginal or Torres Strait Islander background or lived experience of a disability are strongly encouraged to apply.

The Role of our board members is to:

- Advocate for RIAC within the wider community
- Represent RIAC and act as a media spokesperson
- Lobby government for systemic change
- Look for future opportunities for the organisation
- Provide RIAC's strategic leadership
- Ensure that the organisation has adequate resources to carry out its mission
- Ensure that the organisation is financially and legally accountable
- Link RAIC into new networks to enhance reach and influence
- Investigate new funding opportunities
- Approve major programs and projects

Time commitment required:

- Term: a minimum of 2 year is requested
- Hours per week: 4
- Monthly meetings and subcommittee meetings based in Shepparton or via video link

Process:

This position will be appointed by the Board, it is a voluntary position where Directors are reimbursed for any out of pocket expenses reasonably incurred in attending Board meetings and related matters. This is an excellent opportunity to work with a motivated and dedicated Board who are committed to good governance to deliver positive outcomes for people with a disability and their families and carers.

Expressions of Interest with a introductory letter and current CV should be forwarded to Karryn Goode at: ceo@riac.org.au